Date: July 2, 2018

FINANCE, SALARIES, POLICY & PURCHASING, (LAW ENFORCEMENT/SHERIFF/MERIT BOARD/COURTS) AND (LABOR NEGOTIATIONS)

DECEMBER 2017 THRU NOVEMBER 2018 FIRST AND THIRD MONDAYS OF THE MONTH COUNTY BOARD ROOM AT THE CAMPBELL BLDG. AT 4:00 P.M.

COMMITTEEMEN:

- (L) Alan Price Chair
- (Robert Pierce Grants
- (1) Steve Leek Labor Negotiations
- (a) Danny Melvin Labor Negotiations
- (Tom Vaughn Labor Negotiations
- (1) Neil Hargis Labor Negotiations
- (D) David Rea Labor Negotiations
- () Jack Warren Labor Negotiations
- () Randal Crocker County Board Chair Grants

MINUTES: The meeting was called to order at 4:20 p.m. by chair, Alan Price. Not present were Randall Crocker and Jack Warren, in attendance were, Franklin County Sheriff, Don Jones, Franklin County Clerk, Greg Woolard, Franklin County Treasurer, Keith Jones, Franklin County Engineer, Mike Rolla, Franklin County Supervisor of Assessments, Cindy Humm, Franklin County Animal Control Supervisor, Thad Snell, Franklin County Board Administrative Assistant, Gayla Prather, Franklin County Recycling Coordinator, Keith Ward and other interested parties.

Alan Price submitted the County claims, which were approved and signed by all members present.

Franklin County Sheriff, Don Jones stated he was in need of a additional correction officer and wanted this placed on the agenda for the regular July meeting. Mr Jones reported the Franklin County Jail population was now 125 very under staffed.

Franklin County Treasurer, Keith Jones reported on the County finances, discussion followed.

Alan Price reported the Annex building would have to be inspected and have a report on asbestos before it could be sold or demolished, a estimated cost was \$2,900.00, discussion followed.

The meeting adjourned at 4:32 p.m.

Minutes submitted 7/3/18

Alan Price Chair, Finance Committee Date: July 16, 2018

FINANCE, SALARIES, POLICY & PURCHASING, (LAW ENFORCEMENT/SHERIFF/MERIT BOARD/ COURTS) AND (LABOR NEGOTIATIONS) DECEMBER 2017 THRU NOVEMBER 2018 FIRST AND THIRD MONDAYS OF THE MONTH COUNTY BOARD ROOM AT THE CAMPBELL BLDG. AT 4:00 P.M.

COMMITTEEMEN:

- (A) Alan Price Chair
- () Robert Pierce Grants
- () Steve Leek Labor Negotiations
- (a) Danny Melvin Labor Negotiations
- (V) Tom Vaughn Labor Negotiations
- (Neil Hargis Labor Negotiations
- (4) David Rea Labor Negotiations
- (1) Jack Warren Labor Negotiations
- (N) Randal Crocker County Board Chair Grants

MINUTES: The meeting was called to order at 4:00 p.m. by chair, Alan Price. Not present was Robert Pierce, in attendance were, Franklin County Sheriff, Don Jones, Franklin County Clerk, Greg Woolard, Franklin County Treasurer, Keith Jones, Franklin County Circuit Clerk, Jim Muir, Franklin County Engineer, Mike Rolla, Mary Jo Snider of the Franklin County Election Office, Franklin County Board Administrative Assistant, Gayla Prather, Franklin County Recycling Coordinator, Keith Ward and other interested parties.

Alan Price submitted the County claims, which were approved and signed by all members present.

Randall Crocker make a motion, seconded by Tom Vaughn to go into closed session to discuss personnel at 4:12 p.m., all voted aye.

Randall Crocker made a motion, seconded by Jack Warren to come out of closed session at 4:45 p.m., all voted aye. No action was taken during closed session.

Randall Crocker made a motion, seconded by Danny Melvin to go back into open session at 4:46 p.m., all voted aye.

Franklin County Treasurer, Keith Jones reported on the County finances and stated the County had received a payment from the State on 7/12/18 for the Detention Center, making receivables for the Center now \$71,000.00. Mr Jones stated the receivables for Probation was approximately \$200,000.00, discussion followed.

Jack Warren submitted a report on the Juvenile Detention Center and explained same, a copy of said report is hereby attached as a part of these minutes.

Randall Crocker discussed the Annex building and the possibility of grants for demolishing of same.

Franklin County Circuit Clerk, Jim Muir reported the IBM computer used for case management in his office would be going out of service in 2019. Mr Muir discussed options for replacement, discussion followed.

The meeting adjourned at 5:00 p.m.

Minutes submitted 7/17/18

Alan Price Chair, Finance Committee

Darla Fitzjerrells
Director of Court Services
dfitjerrells@il2ndcircuit.org
Sarah Popham
Superintendent
sfreeman@il2ndcircuit.org
Becky Rick
Office Manager

rrick@il2ndcircuit.org

409 East Washington Street, Benton IL 62812 - Phone: (618)438-2222 Fax (618)435-4650

July 1, 2018

Jack Warren Franklin County Board FCJDC Liaison

June Youth Housing:

Monthly Billed: \$ 96,702.47 Monthly Received: \$ 91,097.85

Total Days: 681
Total Admissions: 36
AVG Daily Pop: 23

Admissions by County:

County	Admissions
Alexander	1
Clinton	1
Crawford	1
Franklin	6
Hamilton	1
Jackson	4
Jefferson	5
Marion	11
Massac	0
Perry	2
Pope	0
Pulaski	0
Richland	0
Saline	2
Williamson	. 1
Out of State	1
Grand Total	36

Should you need any further clarification or have any questions please do not hesitate to contact the Detention Center.

Sarah Popham, Superintendent



KEITH JONES, FRANKLIN COUNTY TREASURER

P.O. Box 967 100 Public Square Benton, IL 62812

TERI WOOLARD, CHIEF DEPUTY - AMY SILEVEN, CONNIE FLOWERS - DEPUTIES

7/16/2018

To:

Sheriff Donald R. Jones

Board Chairman, Randall Crocker

Finance Chairman, Alan Price

A topic of concern at finance meetings has been actual overtime expense exceeding budgeted overtime. After discussions and payroll analysis, we have determined overtime paid to correctional officers is an area that needs to be addressed. As requested by the Sheriff, I attempted to determine if hiring additional staff would reduce overtime enough to keep payroll expense equal to or less than current levels.

There is currently one correctional officer that has missed an extended amount of time due to being deployed overseas. This officer has no clear timetable for return to work. This officer's regularly scheduled shift is being filled with overtime. Obviously, it would be cheaper to hire additional employees to alleviate the overtime burden, whereas the new employees would be paid at the regular hourly rate. However, finding someone to fill the correctional officer position in a temporary capacity is difficult due to a qualified employee's willingness to accept the assignment and the constraints of the collective bargaining agreement.

The most impactful change for Franklin County would be to change the definition of "workday" under Section 20.1 on page 21 of the Illinois FOB Labor Council and Franklin County Sheriff 12/1/2016-11/30/2019 Collective Bargaining Agreement.

- Workday is currently defined as (10) hours. The (3) different shifts currently overlap a total of 6 hours. This is an efficiency problem that needs to be addressed.
- Changing correctional officer shifts to 8-hour days would reduce overtime greatly. It would allow for an employee to cover five days per week instead of four.
- It is apparent by reading the letters from the sheriff and jail administrator that the jail is becoming a more dangerous place to work due to a rising population. Franklin County's ability to meet operating expenses is also in danger due to rising personnel costs in an already difficult time where the county has a tax anticipation warrant outstanding.
- Any additional personnel expense taken on by the county should be met with the understanding that changes to the definition of a "workday" from 10 hours to 8 hours would be a better solution to the overtime expense problem the county is currently experiencing.

Yours Very Truly,

1 Lith Janes Keith Jones